

Reach for the stars with Ailleron



About Ailleron

Who are we, and how do we work?

We are an equal opportunity employer. In the recruitment process, all candidates are considered equally regardless of nationality, gender identity, sexual orientation, religious denomination, veteran status or disability.

- Ailleron specializes in financial technology services
- We develop innovative AI/cloud/SaaS solutions for banks
- Nearly 300 IT specialists and back-office staff are part of our teams
- We are fintech experts with long-term presence in the banking sector
- We have 10+ years of experience in developing solutions for leasing
- Our systems annually support 30% of new leasing businesses in Poland



Tangible perks you'll enjoy!

After all, we know that work isn't the sole focus of life ;)

- 80 hours for self-development
- Medical care with a package of conservative dentistry, rehabilitation and psychological support service
- Language classes during working hours
- MultiSport with various card types
- Life insurance tailored to your needs
- Access to the company library
- Well-being initiatives, integrations and other events
- CSR initiatives
- Flexible working hours and location



Development and well-being initiatives we are proud of



Ailleron Power UP Camp →



Ailleron Academy →



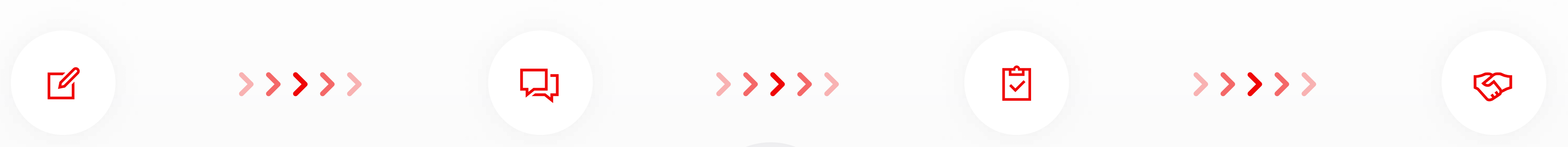
WELL-BEING program →

At Ailleron, we love to share knowledge. Discover interesting interviews and case studies on our BLOG

Our blog →

The recruitment process

Are you joining us for a job interview?
These hints will help you prepare for it with an A+.



What do you need?

A computer with a camera, as it would be nice to see each other.
Dress code? Not applicable here.
We'll send you the interview link via e-mail.

What to expect in a technical interview?

Plan about 1.5 hours for a fully remote interview. We start by discussing the project/client/teamwork, then switch roles for you to share your professional experiences and ask us questions.

Who is participating?

In most cases, candidates talk with a manager or operational director and a specialist from the team they're applying to.

Is live coding part of the process?

During the interview, we may ask you to solve a short task via chat. If you declare proficiency in a particular technology, expect some related questions. For international projects, it's good to be ready for a brief conversation in English.

Check out our current job openings

.NET

Accounting

Administration

Android

Angular

DevOps

Finance

Front End

Fullstack

iOS

IT Support

Java

JavaScript

See our job offers →

Marketing

Mobile

Quality

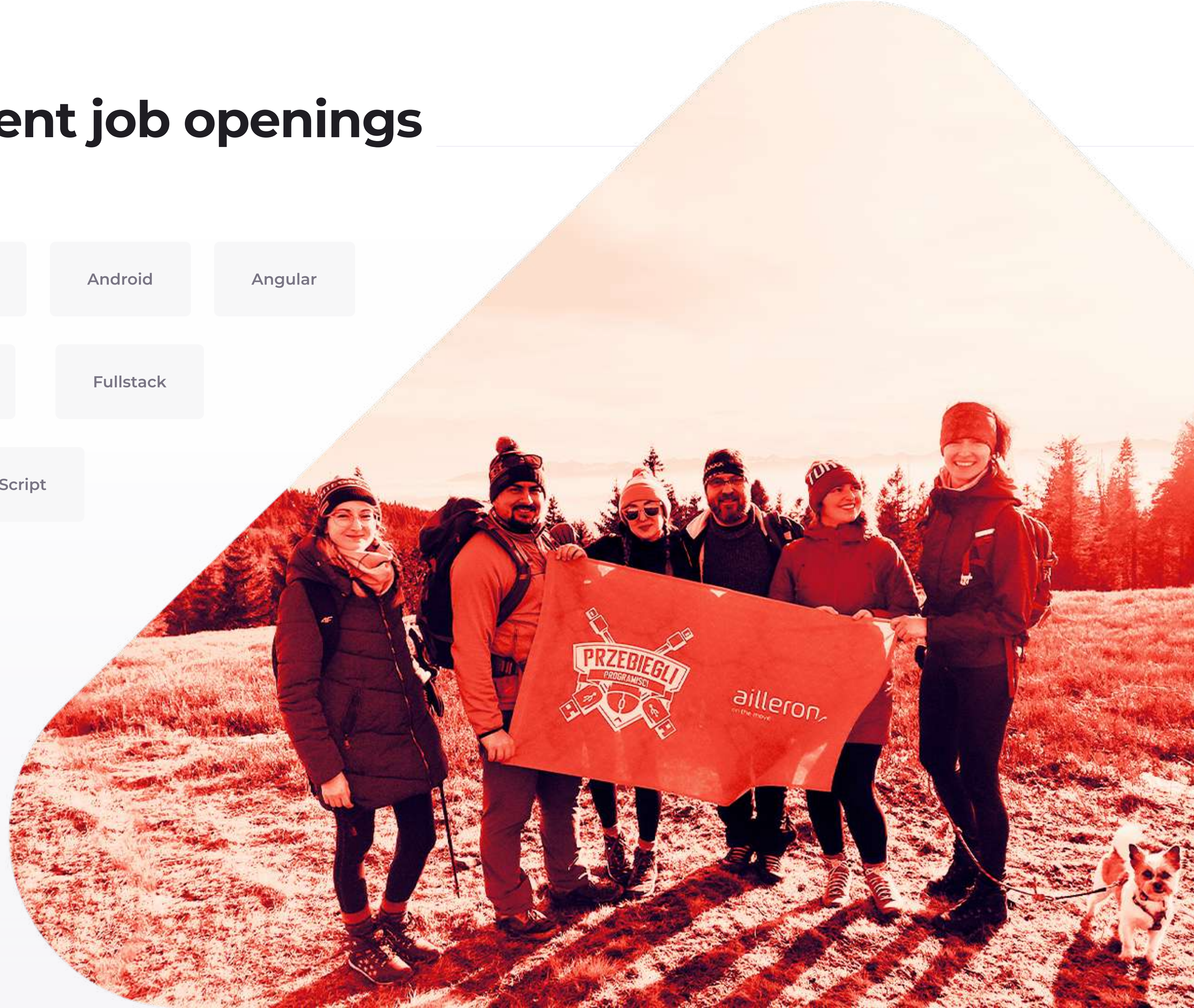
Payroll

People

React

Sales

UX/UI



Contact form

Team People

Contact us →

